



BIO  SOURCE ADVISORS

On-Demand Finance  
and Strategic Support  
for Life Science Companies

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We are a full-stack advisory services firm built to help Life Science companies succeed. Our strength and experience in finance, accounting, and process development allows our clients to excel in managing their industry leading growth.

## Our Leadership Team

BioSource Advisors are CFOs, CPAs, and Accountants who have the expertise to tackle industry-specific problems on an on-demand basis.

Our financial professionals have decades of experience and expertise helping businesses like yours solve their unique problems.

When you work with us your business receives more than the knowledge of one professional, you harness the knowledge of our entire network of professionals.

Our industry leading expertise, combined with our consistent track record of flawless executions, enables us to meet even the most complex business needs.



### Robert Helmick, J.D.

FOUNDER AND MANAGING DIRECTOR, STRATEGIC & REGULATORY SERVICES

Rob Helmick oversees the BioSource legal advisory services team. He brings to the organization over 20 years of experience counseling clients in matters such as mergers and acquisitions, contracts, compliance, regulatory, litigation, and employment matters.

Prior to joining BioSource Advisors, Mr. Helmick founded and served as Chief Executive Officer for eCollege.com (NASDAQ: ECLG) along with several other highly successful private companies. Rob earned his J.D. from the University of Southern California Law School and his BA from Drake University.



### John Regan, CPA / MBA

FOUNDER AND MANAGING DIRECTOR, FINANCE & ACCOUNTING SERVICES

John Regan provides a unique blend of operational and financial Biotech experience spanning more than two decades.

Prior to founding BioSource Advisors, Mr. Regan served as the Financial Controller for Inova Labs (NYSE: RMD) as well as the Director of Finance and Operations for Product Quest Manufacturing.

John has substantial expertise in developing cross functional teams specialized in executing complex objectives in high growth environments. John's client first focus has allowed BioSource to consistently facilitate collaboration between the right people to turn strategic concepts into results.



BioSource Advisors provides financial expertise for rapidly growing life science companies. We are Texas and the Southwest Region's leading source of interim financial management specific to the life science industry.

## Accelerate Your Business with our On-Demand Finance Team

### Accountants & Analysts



- Account Reconciliations
- Month-End Close
- GAAP Compliance
- Billing & Invoicing
- Profitability Optimization
- Payroll Services

### VP Finance and Controllers



- Financial Reporting
- Cash Flow Projections
- SOX Compliance
- Process Development
- Software Implementations
- Budgets & Forecasts

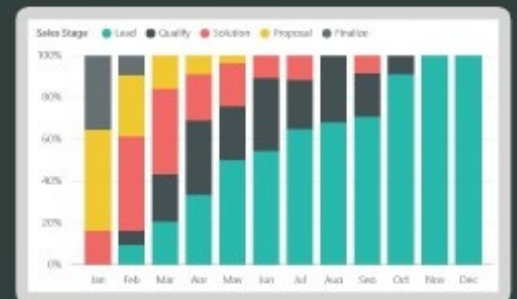
### Executive Leadership



- Pitch Decks & Investor Materials
- Exit Strategy
- Financial Models
- Pre-Acquisition Diligence
- Regulatory Compliance
- Long Term Strategic Planning

## Finance and Accounting Services

Our highly skilled team members provide thorough Finance and Accounting services to support all areas of the operational spectrum. From financial statement preparation and internal transaction processing, to system development and implementation, BioSource Advisors has you covered.



Finding the right mix of talent on your finance team can be nearly impossible. Often business leaders are reluctant to hire simply because they are unsure about the road ahead and reluctant to overstaff their teams. As a result, these teams are typically understaffed and only hire after opportunities are lost or employees burn out.

With BioSource, you can plug in talent on a regular basis to assist with AP, AR, Payroll, and more. If you have a one-off project great, our talent can step in there, too! It's the best of all worlds: you have access to talent when you need it and the flexibility to keep things moving.

BioSource is your partner to help you scale. We give you the talent you need when you need it. We know needs change – just as your business does. Get what you need when you need it, we bring the right talent to the table to give you the confidence and speed you need to accelerate your growth.

# On-Demand Accounting and Operations Support for Life Science Companies

## ✓ Month-End Close

Receive accurate and timely financial statements each month along with guidance from an accounting expert.

## ✓ GAAP Compliance

Let our team help you stay in compliance with Generally Accepted Accounting Principles.

## ✓ Financial Reporting

Present your stakeholders with meaningful information in an actionable format that promotes strategic decision making.

## ✓ Cash Flow Projections

Maintain visibility on your cash. Let us help you implement processes to keep your liquidity in focus.

## ✓ Profitability Optimization

Identify opportunities to improve margins through granular analysis of channels, service lines, products, and more.

## ✓ Payroll Services

Process your payroll on the software of your choosing, ensuring your employees are paid in an accurate and timely manner.

## ✓ Process Development

Don't waste time reinventing the wheel. We can guide you in implementing industry specific best practices to save you time and money.

## ✓ Software Implementations

Let us automate your business. We help you leverage the power of the industry's leading software solutions to drive your growth.

## Supported Applications



# On-Demand Finance and Strategic Support for Life Science Companies

## ✓ SOX Compliance

Prepare your company for regulatory compliance. Our experts can help you harden controls and meet public accounting deadlines.

## ✓ Budgets & Forecasts

Objectively measure success by projecting revenue, expenses, and the resulting profitability goals.

## ✓ Exit Strategy

Prepare your company with defensible financials and a logical strategy before an interested party comes calling.

## ✓ Financial Models

Manage your capital runway, debt obligations, and ensure the ability to invest in new projects.

## ✓ Pitch Decks & Investor Materials

Present your investors with an insightful picture of your business. Let our team help to share your vision.

## ✓ Pre-Acquisition Diligence

Prepare for your next transaction by letting one of our M&A experts help deal value.

## ✓ Regulatory Compliance

Stay ahead of regulatory requirements. Our team members have deep expertise in GAAP, IFRS, SEC, PCAOB & IRS requirements, so you don't have to.

## ✓ Long Term Strategic Planning

Leverage the experience of our industry veterans to help you visualize your strategic objectives.

## Trusted by Industry Leaders

